

This is to affirm that

RPING DISYS India Private Limited

has been appraised at

Maturity Level 3

of the Capability Maturity Model Integration for Development and Services Version 1.3

Based on Standard CMMI Appraisal Method for Process Improvement (SCAMPI Class A) version 1.3 developed by CMMI Institute (SEI), Carnegie Mellon University, USA.

Kumar Rajagopalan

Sponsor

Organization Unit – GS-India, PeopleSoft

Appraisal Date - December 19th, 2016 to December 23rd, 2016. Appraisal Expiration Date - December 23rd, 2019

HansRaj Takemal, KPMG

Lead Appraiser ID SEI ID #0800955-02

CMMI Institute Certified

Appraisal Team Members - Supriya Haridass, Satya Praveen Nekkanti, Suresh Raju, Selva Muthukrishnan, Prabhu Singh, Murugeswari Murugesan, Sunil Sulthani

Please refer Appraisal Disclosure Statement (ADS) for appraisal details. Certificate issued on 27th December 2016. Capability Maturity Modelling and CMMI are registered in U.S. Patent & Trademark office. SCAMPI & SCAMPI Lead Appraiser are a service mark of Carnegie Mellon University.